

Job Title:	TBC Kids Pastor/Director	Department:	TBC Kids Ministry
Location:	Tomball Bible Church	Position Type:	Full Time
Hiring Resource:	Senior Pastor	Date Posted:	9/4/25
Applications Accepted By: Nancy@tomballbible.church			
Job Description Overview <p>At Tomball Bible Church, our mission is to glorify Christ by making mature disciples to reach the nations. Depending on qualifications, this role may serve as either Kids Pastor or Kids Director. The Kids Pastor/Director equips the next generation by leading a ministry where kids grow in faith, families are strengthened, and leaders are developed.</p> <p>Our Kids Ministry is an exciting, Christ-centered environment that includes Sunday morning worship, teaching, and small groups, as well as Awana on Wednesday evenings and special events throughout the year. The Kids Pastor/Director will build and lead teams of volunteers who joyfully serve to make disciples of kids and strengthen families.</p> What You'll Do <ul style="list-style-type: none"> • Provide vision, direction, and care for all kids' programs and volunteer teams. • Manage safety protocols, curriculum planning, and leader development. • Equip and encourage parents to disciple their kids and navigate today's cultural challenges with biblical wisdom. • Model a life of following Jesus and discipleship that inspires kids and families. • If elder-qualified, provide pastoral care and leadership to the wider church family. Reporting and Team <ul style="list-style-type: none"> • Reports to the Senior Pastor and is accountable to the Elder Board. • Leads staff and key volunteers, including the Kids Ministry Coordinator, the AWANA Director, Kids Choir leaders, and Sunday morning teachers and volunteers. What We're Looking For <ul style="list-style-type: none"> • A joyful and energetic leader who loves Jesus, kids, and families. • A proven disciple maker with a track record of helping others grow in faith. • A strong leader who can build, inspire, and develop teams. • An effective, relational communicator with kids, parents, and adults. • Previous staff ministry experience preferred (3-5 years). • Bachelor's degree in Education, Child Development, or a related field preferred. 			
Created By:	David Hinkle	Date:	9/2/25
Approved By:	Elder Board	Date:	9/3/25
Last Updated By:	Nancy Stripling	Date/Time:	9/2/25